



YMCA

We build strong kids,
strong families, strong communities.

January 25, 2012

To Whom It May Concern:

On behalf of the YMCA of Western Ontario, I am pleased to offer this letter of recommendation for Hayman Construction Inc.

During the period of 2010 through 2011, we undertook extensive renovations to YMCA branches in Woodstock, St. Thomas and London.

Hayman Construction was hired due to their excellent performance in 2007 on our Bob Hayward Branch renovation, as well as their competitive Construction Management proposals in late 2009.

A summary of the work on these projects is as follows:

Branch	Project Duration	Value	Description
Woodstock	Jan. 2010 - Jan. 2011	\$2,734,000	Renovations
St. Thomas	Mar. 2010 - Dec. 2010	\$2,108,000	Addition and Renovations
Central London	Jun. 2010 - Mar. 2011	\$2,365,000	Renovations

Each project had its own unique challenges, principal of which was the requirement that the existing facilities had to remain open to our membership during the construction. We are pleased to report that Hayman's team, in both the field and their head office, was able to professionally coordinate this difficult task.

Any unforeseen problems that did arise were solved due to the excellent working relationships that Hayman's staff had with its subcontractors, the project consultants, and the YMCA.

We are pleased with the finished product in each of these locations, and our members are excited to have new and improved environments for their recreation and fitness activities.

We are happy to recommend Hayman Construction to other prospective owners for similar projects in the future.

Sincerely,

Shaun Elliott
CEO
YMCA of Western Ontario.



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Health, Fitness & Recreation - Child Care - Camping & Educational Services

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